Whitby Election 2022

# Council Remuneration

**Mayor and Councillor Salary and Benefit Information**

**By-law # 6500-11 (as amended)**

## Salary

- Mayor $124,251 per annum*
- Councillor $44,004 per annum*

*Rates are based on 2022 remuneration and subject to change in accordance with By-law 6500-11, as amended. The Mayor and Regional Councillors also receive a salary from the Region of Durham.

## Benefits

### Car Allowance

- Mayor - $14,764 per annum
- Deputy Mayor* - $10,040 per annum
- Members of Council - $7,205 per annum

*Appointment of Deputy Mayor is determined in accordance with Section 2.3 of Procedure By-law 7462-18, with each Regional Councillor serving as Deputy Mayor for one calendar year during the Council term

### Health and Dental Coverage

- The Town offers a comprehensive benefits program
- There is the option to take family, single or no benefits. If no benefits are taken, then the family coverage rate of $8,499.14 is added to the members' salary
- If a member takes the benefits, the Town pays 100 percent of the cost

### Life Insurance

- Mayor and Members of Council receive life insurance at 3.5 times their annual salary

### OMERS (Pension)

- All members of Council are enrolled in OMERS with the Town matching the Member's defined contribution.

### Council Expenses

- Members of Council are permitted to incur various expenses in the performance of their duties in accordance with Council Expense Policy G 050, and the approved amounts contained therein.



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